Introducing the 2016 Board of Directors

- David Brooks, M.S.W.  
  Pastor, Vineyard Church of the Rockies, **Board President**
- Laurel Milliken, B.S., B.A.  
  Colorado St. Univ. Grad Student, **Board Secretary/Treasurer**
- Anna Marie Almanza  
  Key Communities, Colo.St.Univ.
- Salome’ Cardona, MOM  
  Access Center, Colorado St. Univ.
- Julio Flores  
  Poudre High School Student
- Brenda Guzman, M.S.  
  Matthews House, Family Outreach
- Catrina Lopez, Student  
  Mountain View High School
- Varo Maldonado  
  SER Employment & Training
- Dan Melendrez, M.Ed.  
  Dean/Athletic Director  
  Platte Valley Middle School
- Naitra Ramchander  
  Poudre High School Student
- Ariel Roy  
  Poudre High School Student
- Megan Sadar  
  Rocky Mtn. High School Student

Board of Advisors

- Jennifer Stephenson, M.A.
- Caroline Tu Farley, M.S.
- Karen Wong Brown, M.S.
- Richard A. Salas, Ph.D.
- Lorna Greene, M.S.

ICB Executive Director

- Carol Miller, M.Ed.

**Intercultural Community Builders Family!!!**

On behalf of the ICB Board members, and Director Carol Miller, I want to thank you for believing in the vision and mission of Intercultural Community Builders. Without your support (emotional, financial, and physical), we could not achieve all that we do in terms of impacting our community and world. Thank you for your investment of donations and scholarships to support what we stand for and for the networking opportunities to connect ICB to your circles of influence.

There are many amazing organizations and causes in our world to be involved in, and I am so humbled and honored to serve as board president for such an amazing organization whose mission connects with the hearts and impacts the lives of so many. **The Vision of ICB is to build communities where people from all cultural backgrounds feel welcomed and included and are encouraged, supported, and empowered to reach their full potential.**

2015 has been yet another amazing year for ICB of impacting lives of all ages. We hosted two teen leadership workshops, conducted an advanced skills workshop for adults, and we were invited by the Thompson School District to conduct a high school cultural leadership workshop for the EARRS Teen Leadership program. We have been amazed by the number of teens responding to our vision and mission. This year we have had several teens who previously attended our workshops apply to be on the ICB Board and volunteered to facilitate workshop lessons. ICB responded to this need by hosting two teen facilitator trainings last year.

ICB is now offering **The Next Generation Cultural Leadership Award**. We will be awarding two students who have participated in an ICB workshop a $500 scholarship for postsecondary education based on need and merit. The scholarship application is available on the ICB webpage; the application deadline is April 15th 2016. ([www.interculturalcommunitybuilders.org](http://www.interculturalcommunitybuilders.org))

Our Winter Around the World Fundraiser was a huge success. ICB brought together amazing entertainment performed by local artists representing cultures from around the world.

In 2016, we look forward to expanding our Vision and Mission in Colorado and beyond! We hope to continue to expand our impact through community partnerships and cultural leadership workshops. We could not be successful without our local community supporting us with donations, individuals who sponsor participants, and our incredible board members and director who donate their time and efforts with their dedication to the ICB mission. We look forward to what 2016 will bring.

David Brooks, ICB Board President
Leadership, Culture, & Empowerment
Thompson School District
High School Leadership Retreat
March 13-14, 2015

Intercultural Community Builders conducted a 2-day leadership workshop entitled, *Leadership, Culture, & Empowerment*, for the five high schools in the Thompson School District. As part of the district’s EARSS drop-out prevention/intervention program, approximately 50 students and staff participated in the workshop held at the Lory Student Center theater of Colorado State University.

Using lessons from the ICB Intercultural Leadership Skills for Teens manual, students participated in interactive activities that helped them explore their cultural differences and similarities. On Day 2, school teams developed action plans to implement on their return to school to help them create a safe and more welcoming environment for all people.

**ICB Facilitation Team:** Emma Pattison, Salome’ Cardona, Ariel Roy, Brenda Guzman, David Brooks, Tony Espinoza, Julio Flores, Robert Herman. (Not Pictured: Carol Miller)

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ICB conducted its 13th Intercultural Leadership Skills for Teens workshop on December 28-30, at the Outback Room of the Vineyard Church of the Rockies. Twenty four students from 3 middle schools and 2 high schools participated in the 3-day workshop designed to help teens develop a positive self-concept that assists them in eliminating the negative impact of bullying behaviors and learn leadership skills that provide them with strategies to create safe, welcoming environments in their schools for all people.

**Participant**

*This workshop helps to build individual awareness of how what we do affects others, and it impacts the way we view the world in a very positive manner.*—Participant
2015 Teen Members of the ICB Board of Directors

The ICB teen board members are also workshop facilitators, and they assist with fundraising. Julio Flores, Ariel Roy, and the newest board member, Naitra Ramchander are all students at Poudre High School. Catriana (Kat) Lopez is a student at Mountain View High School in Loveland, and Analicia Bueno has graduated from an on-line high school and is now attending community college. **ICB Student Intern:** Ariel Roy is the 2015 ICB student intern and assists the director with all aspects of non-profit board management.

**Cesar Chavez Award**

Colorado State University presented the 2015 Cesar Chavez Award to the Poudre High School Intercultural Community Builders’ Action Team in recognition of their exemplary involvement in promoting cultural enrichment and awareness.

**Human Relations Youth Award**

Kaidee Akullo, ICB teen facilitator and Poudre High School student, is the 2015 winner of the Fort Collins Human Relations Youth Award.

**Poudre High Community Connections Day**

Ariel Roy, ICB teen board member, hosted an ICB information table at her school’s Community Connections Day, in April.

ICB Poudre High School action team members led a discussion on oppressed groups in our society in Mr. Tony Espinoza’s Spanish class.
ICB Director Carol Miller conducted two Advanced Intercultural Skills workshops. In June, Ari Van Loo, Logan Miller, Ruby Steneroden-Hart, and Kaidee Akullo, four student alums of the Intercultural Leadership Skills for Teens workshop, participated in the advanced skills training. In October, 16 adults from the Poudre and Thompson School Districts, Loveland’s House of Neighborly Service, and the Family Center in Fort Collins, participated in a 1-day Advanced Skills workshop held at Front Range Community College. Participants used the skills to process the movie, *MacFarland USA*.

**Estes Park Middle School— Train the Trainers**

In December, ICB Director Carol Miller conducted a 2-hour presentation to 25 6th, 7th and 8th grade students who had been selected by Sherry Davis, Estes Park Middle School counselor, to serve on the schools’ Intercultural Council. Carol shared activities these students could do with elementary students to promote inclusion and a safe school environment for all.

**Intercultural Skills for Educators**

On February 25-26, Director Carol Miller facilitated a workshop for eighteen Thompson School District teachers and professional staff, at the Thompson Administration Building, in Loveland, Colorado. Workshop topics included Foundational Intercultural Competency Skills, Mentoring Culturally Diverse Students, Outreach to Culturally Diverse Families, and Creating an Interculturally Skillful Classroom. Colorado State University continuing education credit was made available to participants.

**Pride in the Park**

Brenda Guzman, Carol Miller & Laurel Milliken hosted the ICB table at the GLBTQ northern Colorado Pride in the Park event in June.
Intercultural Community Builders would like to thank the many wonderful performers who donated their time and talent to the ICB 2015 Winter Around the World fundraiser. The program was heartwarming, interactive, and truly a representation of the culturally diverse talent in our community.

**Bilingual/Bicultural Singers from the Church of Jesus Christ of Latter Day Saints**
Michelle Parry (piano), Michael Baker (violin), Yamel Alfaro (flute), Sister Wheeler. Jazlyn Bejarano-Pando, Alan & Kendra Bejarano-Gonzales, Damian, Julian, Flor, & Yadira Molina, Tomas, Tyler, Daniella, & Tristan Chacon, Azriel & Kiya Parry, Aisha, Andrew, Kassandra & Seth Glunt, Gabe Tagle-Quintero, Jocelyn Carrasco-Bejarano, Camila Rivalcoba-Alfaro, Hermana Jeffries

**Acoustic Tapestry**: Sean McFeely & John Wichmen.

**Mrs. Amalia Marin**, playing *Danzas Cubana*

**Indian Classical Dance**: Kavya Kaushik, Esha Kapoor

**Danzas Cubana**

**Ram Nation Drum**: Lead Drummer—Delbert Willie, Robynn Hickman, Phillip Travis, Chris Lakota, John Gaisthea, Gib Morgan


**Peace in the Park**— The Loveland Peace in the Park committee awarded Intercultural Community Builders a $500 grant to support our work.

**American Association of University Women**—For the second year, the AAUW sponsored students who attended the December Intercultural Leadership Skills for Teens workshop. They paid the registration fees for six students.

**In Memory of**— Elisa and Blake Teipel donated $75.00 to ICB in memory of their infant daughter Olive who passed away last year. ICB Board Member Brenda Guzman is Olive’s grandmother.

Intercultural Community Builders extends a deeply felt thank you to all of our donors and to the ICB Family of board members, facilitators, volunteers, and our supportive families & friends.

**Contact us at:**
Intercultural Community Builders
704 Greenbriar Drive
Fort Collins, CO 80524
970-689-0226 camil@frii.com
www.interculturalcommunitybuilders.org

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**ICB 2015 Supporters—We Appreciate You!**

Poudre School District—Fort Collins
Thompson School District—Loveland
Community of Christ Church
Vineyard Church of the Rockies
Cane’s Chicken
Kilwan’s Fudge
Clothes Pony & Dandelion Toys
Walrus Ice Cream
Bean Cycle
Old Chicago
Al’s New Stand
The Cupboard
Jimmy John’s
Perennial Gardener
American Furniture Warehouse
LaPorte Pizza
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Firehouse Subs
Marcela Laguanas
Caroline Farley
Lorna Greene
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Dean & Donna Miller
Nancy Miller
Dr. Chuck Luna
Dr. Bruce Hall
Laurel Milliken
Sue & Albert Ayala
Debbie Dyer
Marilyn Schrader
Dr. Richard A. Salas
Natasha & Cole Sjoholm
Elisa, Blake & Olive Teipel

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**2015 Financial Summary**

**2015 Income**

- Grants: $500
- Public Support: $2525
- Program Income: $5180
- Fundraisers: $1118
- Volunteer Hours: $34,612

**2015 Expenses**

- Program Expense: $2381
- Fundraising: $928
- Operating: $1842
- Salary/Stipends: $4664

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**Chart Title**

Grants
Public Support
Program Income
Fundraisers
Volunteer Hours

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