Introducing the 2018 Board of Directors

- Varo Maldonado, B.A.
  Board President
- Laurel Milliken, M.S.
  Board Secretary/Treasurer
- Anna Marie Almanza, B.A.
  Key Communities, Colorado St. Univ.
- Salome’ Cardona, MOM
  Access Center, Colorado St. Univ.
- Kelsey Conlon, M.A.
  Larimer County Health Dept.
- JoAn Hopkins, M.S.
  Psychiatric Nurse, Retired
- Kaustubh Kaushik, Student
  Fossil Ridge High School
- Jessica Kerr
  Cultivating Capacities Director
- Anthony P. McGlaun, M.A.
  Activist and Professional Singer
- Carmen Mendoza, M.Ed., PCC
  Connections Heart Centered Coaching
- Logan Miller, Student
  Fort Collins High School
- Megan Sadar
  Colorado State University Student

Board of Advisors

- David Brooks, M.S.W.
- Tony Espinoza, M.Ed.
- Brenda Guzman, M.S.
- Dan Melendez, M.Ed.
- Jennifer Stephenson, M.A.
- Caroline Tu Farley, M.S.
- Richard A. Salas, Ph.D.
- Lorna Greene, M.S.

ICB Executive Director

- Carol Miller, M.Ed.

Student Vision Statement

Intercultural Leadership
Skills for Teens Workshop
December, 2017

I will use my compassion, determination, and leadership to become enlightened, confront discrimination, and inspire others in their becoming creators of nonjudgmental relations for race, nationality, sexual orientation, gender, and traditions to become positive in all things which will spark a revolution against hate and intolerance, ultimately creating a world of peace, racial equality, and personal empowerment for all.

- Camryn Hurley
  Poudre High School

Find Your Voice -Take a Stand
Anti-Bullying Middle School Workshop
Fort Collins, Colorado—August 2017

Parenting for Academic Success – PAS
Train the Trainers Workshop

I love the PAS curriculum and how well it all comes together. Everyone should learn about it and share PAS with others.

School Outreach Staff Workshop Evaluation

Look inside to learn more —

Intercultural Community Builders teach skills that improve people’s ability to interact and work together more effectively for the benefit of the entire community.
ICB’s New Board Members

The ICB Board of Directors welcomed three new members in 2017.

JoAn Hopkins is a psychiatric nurse—retired. Her volunteer work has taken her to Guatemala, Bolivia, and U.S. Indian Reservations. She is a Social Action Coordinator for the Methodist Church.

Jessica Kerr is the owner of Lani Kamal Photography and the Director of Cultivating Capacities GSO, in Windsor, Colorado. Cultivating Capacities is a grassroots organization that develops human capacity through knowledge, volition, and action.

Anthony P. McGlaun is a community activist who promotes positive social change through his music. He is a tenor who has performed with opera companies throughout the United States.

Learn more about the members of the ICB Board of Directors at the ICB website: www.interculturalcommunitybuilders.org

Next Generation Cultural Leadership Grant Awards

The 2017 Next Generation Cultural Leadership Award recipients are Jorge Armendariz and Megan Sadar.

Jorge attended the December 2016 ICB Intercultural Leadership Skills for Teens workshop. He is a graduate of Poudre High School and is currently a freshman at the University of Colorado, in Boulder, majoring in International Affairs.

Megan Sadar is a member of the ICB Board of Directors and an ICB workshop facilitator. She is a graduate of Rocky Mountain High School and is now a freshman at Colorado State University majoring in Family and Consumer Sciences.

All students who have participated in an ICB workshop are eligible to apply for the Next Generation Cultural Leadership award of $500.00 paid directly to the college the student is attending. Applications are available on the ICB website. Application deadline is April 15, 2018.

Cultural Competency Skills for Mental Health Professionals

In 2017, ICB Director Carol Miller conducted a series of six cultural competency skills workshops for Summit Stone Behavioral Health staff. The topics were:

- The Complexity of the Dimensions of Cultural Diversity
- Exploring the Dynamics and Importance of One’s Culture
- The process of Learning a New Culture
- Facing Our Own Conscious and Unconscious Biases
- Moving from a Culture of Oppression to a Culture of Well-Being and Empowerment
- Creating a Culturally Skillful Agency

How do we change the world?
With one random act of kindness at a time.

Anti-Bullying Mini-Workshops for Families

On February 7, 2017, ICB conducted two 30-minute workshops on Anti-Bullying for Platte Valley Middle School, in Kersey, Colorado. ICB Board of Advisors Member Dan Melendrez, Assistant Principal at Platte Valley Middle School arranged for the workshops as part of their Back to School Family Evening.
Find Your Voice—Take a Stand Anti-Bullying Workshop for Middle School

Intercultural Community Builders conducted a 2-day Find Your Voice—Take a Stand Anti-Bullying Workshop for middle school students on August 4 and 5, at the First United Methodist Church, in Fort Collins. Participants created action plans to implement at school and in their communities to help create a welcoming and safe environment for all students.

*The ICB Find Your Voice—Take a Stand Anti-Bullying Workshops are dedicated to honor the memory of Ariana Cordova.*

Facilitation Team

The Find Your Voice—Take a Stand workshop was facilitated by ICB Board Members David Books (not pictured) JoAn Hopkins, Brenda Guzman, Carmen Mendoza, Anna Marie Almanza, Varo Maldonado, Salmoné Cardona, ICB Director Carol Miller, SAVA staff member Stephanie Torres, and volunteer Josey Foran.

Winter Around the World

*Celebrating Diversity Through the Performing Arts*

On December 2nd, ICB held their 5th annual Winter Around the World fundraiser with a theme of Celebrating Diversity through the Performing Arts. Our sincere appreciation goes out to the performers who volunteered their talents: ICB Board Member Anthony P. McGlaun, the Storm Mountain Dancers, Kavya Kaushik, Saja Butler, the NoCoHula Dance Group, and the Quetzalcoatl Aztec dancers.
Intercultural Leadership Skills for Teens

Over the past 9 years, ICB has conducted sixteen 3-day Intercultural Leadership Skills for Teens workshops for over 450 Colorado high school students. The 16th Intercultural Leadership Skills for Teens workshop was conducted on December 27-29, 2017, at the First United Methodist Church in Fort Collins.

This workshop teaches skills that promote positive intercultural interactions. Workshop objectives are:

- Teens will increase their appreciation for their own culture.
- Teens will improve their ability to work with and appreciate people from other cultures.
- Teens will learn strategies for reducing the impact of prejudice and bullying behaviors.
- Teens will develop leadership skills to assist them in promoting positive intercultural relationships in their schools and communities.

Intercultural Leadership for Teens December 2017 Workshop Participants

Intercultural Leadership Skills for Teens Expands to Estes Park & Eagle Rock High Schools

On June 16 and 17, ICB conducted an Intercultural Leadership Skills for Teens—Train the Trainers workshop for adult staff from Estes Park and Eagle Rock High Schools. This facilitation team then conducted their first Intercultural Leadership Skills for Teens workshop for high school students in August. To quote one of the adult facilitators, “This stuff is amazing!”
Parenting for Academic Success
Train the Trainers

Parenting for Academic Success (PAS): Train the Trainers is a ten unit curriculum of practical information and interactive activities developed to teach families the skills they need to help their children be academically successful in school. ICB conducts workshops to train school and agency staff members who work with families on how to use the Parenting for Academic Success curriculum.

The ten Parenting for Academic Success curriculum units are:

1. Families as First Teachers of Their Children
2. The Importance of Academic Success
3. Self-Concept and School Achievement
4. Teaching Your Children Communication Skills
5. Teaching Your Children Decision-Making Skills
6. Creating a Learning Environment at Home
7. Working Through Obstacles to Academic Success
8. Parents’ Role on the Educational Team
9. Understanding the School System
10. Preparing for Post-Secondary Education and the Workforce

If you would like more information about the Parenting for Academic Success—Train the Trainers workshops, please contact Carol Miller, ICB Director, at (970) 689-0226 or by email at camil@frii.com.

I love the PAS curriculum and how well it all comes together. Everyone should learn about it and share PAS with others.

School Outreach Staff
Workshop Evaluation
First United Methodist Church

A special thank you to the First United Methodist Church in Fort Collins, who has provided the facility space and media technology as well as the snacks for participants for the 2-day Find Your Voice-Take a Stand Workshop in August and the Intercultural Leadership Skills for Teens 3-day workshop in December of 2017.

Community of Christ Church

The Community of Christ Church in Fort Collins has provided use of their gymnasium and community room for the ICB Winter Around the World fundraising event for the past four years. We especially appreciate Jon Ytell who assisted us with the stage and sound system.

Fort Collins Elks Lodge 804

The Fort Collins Elks Lodge donated $300.00 to sponsor and pay for the registration fees for students attending ICB workshops.

How the funds raised are used -

- Provides sponsorships that pay workshop registration fees for those individuals who need financial assistance. Registration fees pay for participant workbooks, ICB T-shirts, lunches, snacks, incentive prizes, and workshop materials.
- Provides Next Generation $500 scholarships for two teens who have attended the Intercultural Leadership Skills for Teens workshop.
- Pays for basic operating expenses such as facilitator stipends, liability insurance, background checks, office supplies, copying costs, and postage.

Thank you for your support in helping to make our communities welcoming and safe for all people!