



Intercultural Community Builders

A Colorado Non-Profit 501(c)(3) Organization

2012 Annual Report

2013 Board of Directors

- ♦ Lorna Greene, M.S., *President*
- ♦ Jennifer Sanchez Stephenson, M.A., *President Pro Tem*
- ♦ Teresa Christian, B.A., *Secretary*
- ♦ Emma Pattison, *Treasurer*
- ♦ David Brooks, L.S.W.
- ♦ Salome' Cardona
- ♦ Brenda Guzman, M.S.
- ♦ Hope Skeen
- ♦ Gary Stephenson
- ♦ Karen Wong Brown, B.A.

Board of Advisors

- ♦ Richard A. Salas, Ph.D.
- ♦ Mariah Secrest-Comer, B.A.

ICB Executive Director

- ♦ Carol Miller, M.Ed.

Certified Facilitators

- ♦ David Brooks, L.S.W.
- ♦ Salome' Cardona
- ♦ Anthony Espinoza, M.Ed.
- ♦ Lorna Greene, M.S.
- ♦ Brenda Guzman, M.S.
- ♦ Carol Miller, M.Ed.
- ♦ Jose Sandoval, L.S.W.
- ♦ Natasha Sjolholm
- ♦ Jen Stephenson, M.A., NCC
- ♦ Karen Wong-Brown, B.A.

Adult Volunteer

- ♦ Nancy Immel

Hello Everyone,

It hardly seems possible that an entire year has passed, but so much has happened that in some ways it seems it should be more than a year since I have "spoken" to you.

If success is measured in terms of lives touched, then surely this has been a most successful year for ICB. Our workshops have reached over one hundred teens and adults. Workshops have been delivered here in Larimer County and in Basalt, Colorado, communities that have welcomed and supported our efforts with great enthusiasm.

We bid farewell with sincere appreciation to Dean Miller and Cole Sjolholm and welcomed six new members from the community at large to the ICB Board, including four teens representing the Loveland/Thompson and Fort Collins/Poudre school districts.

Our attendance at Peace in the Park was very warmly received, and our winter fund raising event was a spectacular success. Winter Around the World brought together over 100 people from Larimer County - children, teens and families who shared cultural food, music, dance and activities. Just as the work of ICB is meant to touch as many in our communities as possible, the success of ICB also relies on each of you. Fund raising through grants and individual donations is essential to maintain our work and increase our capacity.

Thank you to Carol Miller, our Executive Director, to all the members of the Board who make ICB possible, and to all of you. We are grateful for your continued support, both financially and through your every day extension of our vision *to build communities where people from all cultural backgrounds feel welcomed and included and are encouraged, supported, and empowered to reach their full potential.*

Lorna Greene, President
ICB Board of Directors



Intercultural Community Builders is the proud recipient of the 2012 Fort Collins Human Relations Commission Award .



ICB Teen Leaders

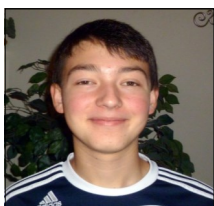
2012



Emma Pattison



Hope Skeen



Gary Stephenson

Teen Members of the ICB Board of Directors

During the last quarter of 2012, the ICB Board decided to bring on high school alumni of the Intercultural Leadership Skills for Teens workshop as full board member. Hope Skeen and Emma Pattison are 11th grade students at Loveland High School. Emma is the 2013 board treasurer and chair of the fundraising committee. Gary Stephenson is in the 10th grade at Rocky Mountain High School and is in charge of the ICB website. These students will gain non-profit board experience while they bring to ICB fresh ideas and connections with other teens and youth organizations. We welcome the energy they bring to ICB!

Teen Group Leaders

Eight Teen Group Leaders helped conduct the December Intercultural Leadership Skills for Teens 3-day workshop. These students have all attended at least one leadership workshop as participants which qualifies them to return as group leaders. They help with room set-up and take down, incentive prizes management, energizer activities, and supervision of the curriculum activities in their assigned groups of 4 to 6 middle and high school students. These Teen Leaders are excellent role models for the participants as they further their own leadership skills development.



Back Row: Danny Torres, Ashay Gore, Kevin Kang, Brian Munguia, Kelsey Belk. Front Row: Analicia Bueno, Emma Pattison, Hope Skeen



ICB Teen Facilitator

Brian Munguia (pictured in the photo on the right) is ICB's first Teen Facilitator. Having attended two previous Intercultural Leadership Skills for Teens workshops, Brian agreed to facilitate two of the lessons for the December teen workshop. Brian facilitated the lessons on what cultures teach their members about survival in both physical and social environments. Brian is an 11th grader at Poudre High School.



Program Highlights

2012

Intercultural Leadership Skills for Teens



July 2012



December 2012

Larimer County Workshops

In 2012, ICB conducted two Intercultural Leadership Skills for Teens 3-day workshops in Larimer County. In July, 19 high school and middle school students and 2 teen leaders from eight different schools participated. In December, 42 students and 8 teen leaders attended. Both workshops were led by 9 ICB certified facilitators and adult leaders. Both workshops were hosted by the Vineyard Church of the Rockies in their excellent Outback Room facility. Participants created their own Personal Vision Statements and created team Action Plans that focused on creating safer and more inclusive school and community environments.



This workshop is something that I have done for the past 4 years of my life, and it really helps me to make the right decisions culturally and ethically. This program has made me proud of who I am and proud of my ethnic group and culture.

- Kevin Kang, Poudre High School

Basalt, Colorado Workshop

In August, 21 Basalt middle and high school students attended the Intercultural Leadership Skills for Teens workshop, hosted by the Basalt Regional District Library. Special thanks to Berenice' Herrera, the Basalt Library outreach coordinator, and Adriana Torres, a parent and community cultural mediator, for their assistance in organizing the workshop and recruiting students. ICB also thanks Willy Salinas, Oscar Rodriguez, and Mayra Granados, Colorado State University students, for their assistance as adult group leaders. ICB Basalt facilitator Natasha Sjolholm worked with Brenda Guzman, Karen Wong-Brown, and Carol Miller to lead the workshop activities.



Participant Vision Statements for a Culturally Inclusive School & Community Environment

- ♦ *I will use my patience, kindness, and intelligence to teach, help, and develop others in their having friendlier, happier, loving cultural relationships.* —Pamela Salcedo, Basalt, Colorado
- ♦ *I vow to use kindness, creativity, and intelligence to grow, lead, and empower others to spark a revolution against hatred and intolerance; leaving a mark and changing the world.* - Hannah Weaver, Fort Collins, Colorado



Program Highlights

2012

Ram.Co Mentoring Program

An ICB, Colorado State University and Lincoln IB Middle School Collaborative



Ram.Co Coordinators:

Enrique Carbajal, Tim Gold, Jose Sandoval,
Salome Cardona. Not Pictured: Carol Miller



CSU Ram.Co Mentors for Fall Semester 2012

In May 2012, the Rams Coalition Mentoring Program (Ram.Co) began as a collaborative between ICB, Colorado State University students, and Lincoln IB Middle School to mentor Lincoln 8th grade students. The Ram.Co goals are:

- ♦ To encourage and prepare middle school students (mentees) for high school success.
- ♦ To provide mentees and their families with information about post-secondary education.
- ♦ To assist mentees in exploring different career options.
- ♦ To improve mentees' ability to work and interact more effectively with people from other cultures.

The Ram.Co coordinators are:

- Colorado State University students Enrique Carbajal & Tim Gold
- Lincoln Middle School Counselor Jose Sandoval
- ICB Board Member & CSU Access Center staff Salomé Cardona
- ICB Director Carol Miller

Ram.Co mentors and mentees meet weekly after school in the Lincoln Media Center. For more information about Ram.Co, contact Tim Gold at (720) 284-8869 or Enrique Carbajal at (720) 385-4569.



Ram.Co CSU Mentors and Lincoln students posing in the career hats they made.





Program Highlights

2012



Basalt, Colorado Facilitators Workshop



Fort Collins, Colorado Facilitators Workshop

Peace in the Park

The 2012 Peace in the Park fair was held in Loveland, Colorado on September 8. The ICB booth sported the new Intercultural Community Builders banner. We made excellent connections with Individuals and other organizations that promote peace and cultural understanding.



**Carol Miller, Brenda Guzman,
Lorna Greene, Teresa Christian**

Facilitator Certification Workshops for Intercultural Leadership Skills for Teens

Facilitator Certification Workshops—Intercultural Leadership Skills for Teens provide adults who work with teens:

- An overview of the *Intercultural Leadership Skills for Teens* curriculum,
- The Facilitator Manual, skills, and resources needed to teach *Intercultural Leadership Skills for Teens*, and
- Lessons and activities to help teens counter the impact of bullying and oppressive behaviors in their schools and communities.

ICB conducted two Facilitator Workshops in 2012:

- ◆ In February, at the Colorado State University Lory Student Center, with seven adults.
- ◆ In April, at the Basalt Regional District Library, with four adults.

Workshop participants are encouraged to use the Facilitator Manual activities in their work with teens and adults.

Winter Around the World Fundraiser

ICB's annual fundraiser, Winter Around the World was held on December 4th, at the Community of Christ Church auditorium. ICB raised \$1485 from ticket sales and the Silent Auction. The funds will be used for operating expenses. ICB appreciates the support of the businesses & individuals whose donations provided the dinner, Silent Auction items, and the entertainment. Our wonderful performers were:

- ◆ Hui "O" Hawaii Dancers
- ◆ Chand Jiwani, Song Writer & Singer
- ◆ Kavya Kaushik & Esha Kapoor (photo below)
- ◆ Karen Wong Brown, Belly Dancing



Salomé Cardona



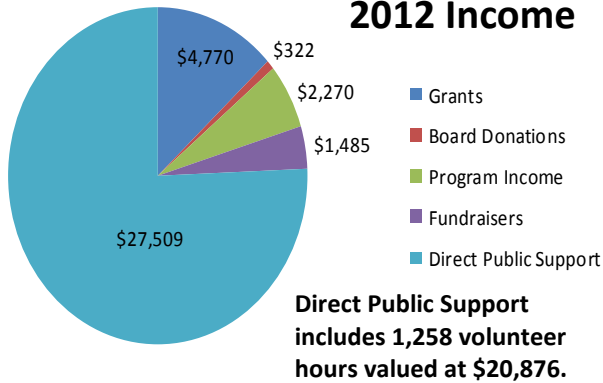
Bharathnatyam Dancers



2012 Supporters

2012 Financials

2012 Income



2012 Expenses



ICB 2012 Supporters

Grants

Gay & Lesbian Fund of Colorado
Otter Cares Foundation
Town of Basalt

Business & Individual Donations

Basalt Regional District Library
Bank of Colorado—Basalt Branch
Debbie & Steve Dyer—Lakewood CO
Sue Ayala—Fort Collins CO
Tracie Roth—Fort Collins CO
Ms. Philp—Basalt CO
Cole Sjolholm—Basalt CO

Silent Auction Donations

Herb & Carol Miller	Karen Wong-Brown
Dr. Rich Salas	Salomé Cardona
Julie Cochran	Gary Stephenson
Libby Miller	Jennifer Stephenson
Clothes Pony	Teresa Christiansen
Curiosities	Tasha & Cole Sjolholm
Nature's Own	Brenda Guzman
Smash Burger	Lorna Greene
Carmike Theater	Nancy & Logan Miller
Hearne's	Bible Superstore
Brown's Shoe Fit	

In-Kind Donations

Vineyard Church of the Rockies
Community of Christ Church
Café Bernard—Basalt CO
New York Pizza—Basalt CO
Tasha & Cole Sjolholm
Las IV Americas
Hot Wok Cafe
Hunan Restaurant
Castillon's Family Restaurant
Fran Wilson
Nancy Miller
C.S.U. LaRaza Students
C.S.U. Pi Lambda Chi
C.S.U. Sisters in Latin Culture
Marilyn Garner
King Soopers
Sam's Club
Target
Karen & Curtis Wong-Brown

Intercultural Community Builders extends a deeply felt **thank you to all of our donors—and to the ICB Board, Facilitators, and volunteers who donate their time, money, and resources to ICB.**